

A NEW CAMPUS FOR THE APPRENTICE TRAINING CENTER

To build a future that brings together and transforms talents into professions, the new Raphaël Mallard Apprentice Training Center was inaugurated on January 15, 2024.

Published on 14 June 2024

On November 6, the 450 apprentices and 34 members of the CFA staff moved to their new campus, alongside the establishments on the Lebon university site. Collaborating with more than 300 companies, 24 teachers of general and technical subjects train their trade students. A third of the students chose the field of commerce and sales. The other two thirds are trained in the upper classes of craft trades, mainly food: floristry, charcuterie-catering, butchery, pastry and bakery.

Meet the needs of the territory



In this world in transition, we must support our young people and our businesses as closely as possible.

Explains Mohamed Arezki, director of the CFA whose workforce has increased by 25%. The role of the Raphaël-Mallard campus is to be part of the living economic dynamics of the

local area by meeting the needs of the Le Havre employment area.

66

We must both meet the expectations of our young people by developing their skills to maximize their employability, and meet the expectations of the companies that are our client partners. We must be on the lookout for new developments in terms of working methods which are evolving more quickly than we think, and be part of anticipating the evolution of the practice of professions as well as that of pedagogy.

Young people on campus now benefit from a training area of almost 500 m². At the service of their learning, laboratories equipped with the latest generation equipment, classrooms and technology rooms, as well as an amphitheater. This new knowledge dissemination tool is equipped with a large screen and an integrated kitchen, allowing the transmission of live demonstrations. Driven by the desire to always innovate, the campus would like to develop a Fab Lab which would provide its students with tools allowing the design of objects, such as the creation of production molds which, thanks to the students' food design skills, could help companies create or assert their identity in a constantly evolving market.



A campus that pays tribute to an important Cauchois figure

Apprentice of a Le Havre foundry, metalworker and young resistance fighter returned from the Buchenwald camp, Raphaël Mallard is at the origin of the Mallard company in precision mechanics. During his last conference in 2017 at the CFA in Havre, he left an impression on the minds of the staff and young people who wish to pay tribute to him. Driven by the desire to expand its training offering, the new Raphaël Mallard campus embodies the values of courage, friendship and transmission of the man whose name it bears.

Pedagogy of action: I do therefore I learn



Everyone is an entrepreneur. I am an apprentice, I am responsible for the development of the company for which I work.

Recalls Mohamed Arezki, who wants to infuse the idea of entrepreneurship among young people. It is in this dynamic that the CFA has developed an additional skills project in collaboration with EM Normandie: a 35-hour training course to train students in the creation of a click and collect service. The apprentice thus makes it possible to develop the company's skills by offering it another sales method in the era of the times.

The development of international mobility experience also illustrates the educational dynamic of the CFA: with full board for two weeks, young people are trained in partner companies in Norway, Sweden, Germany and soon in Denmark, to open up to other techniques and cultures. Last year, two Finns came to train in Le Havre, also taking advantage of this dynamic. Learning everywhere and all the time: another path of



development towards which the Raphaël Mallard campus is tending thanks to work tools such as LMS (learning management system = online learning) platforms. The objective is to allow young people to access resources outside of CFA and business hours.